



AGENDA

Civil Rights Commission

6:00 PM - Wednesday, March 5, 2025
Marion Public Library, 1101 6th Avenue

This meeting will be recorded.

All participants will be remote. Therefore, this meeting will be held virtually. To watch, go to Zoom.com, select Join a Meeting, and enter the Meeting ID# 848 3566 1988. A link is also provided at www.cityofmarion.org. Audio only can be heard by calling 1-646-558-8656 and entering the same Meeting ID listed above.

Anyone who wishes to provide comment may contact Alicia Abernathey via email at aabernathey@cityofmarion.org. Comments may also be submitted during the meeting by selecting Q&A and entering your name, address, and comment.

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CALL TO ORDER

ROLL CALL

PUBLIC FORUM

This time is for comments from the public on topics listed on the agenda or general comments related to work of the Commission. The Commission will not take any action on comments that are unrelated to the current agenda due to requirements of the Open Meetings Law, but may do so at a future meeting.

REGULAR AGENDA

1. Motion to approve the January 8, 2025 minutes 3 - 9
[Civil Rights Commission - Jan 08 2025 - Minutes - Pdf](#)
2. Motion to approve the February 26, 2025 minutes 10 - 11
[Civil Rights Commission Special Meeting - Feb 26 2025 - Minutes - Pdf](#)
3. Training with Kara Bullerman, City Attorney 12 - 16
 - Open Meetings and Open Records
 - Code of Ethics Policy
 - Meeting procedures[Code of Ethics Policy for Members of the Marion City Council, Boards, Commissions, or Committees](#)
4. Legislative Process Discussion (Staff)
5. 28E Agreement for Civil Rights Staffing Services (Staff) 17 - 23
[Agreement - 28E - Civil Rights Staffing Services - 2023-01-24](#)
[Human Rights and Fair Housing - Chapter 181 - Complaint Investigation](#)
6. Cedar Rapids Commission Liaison Discussion (Renae)
7. Outreach Plan Discussion (All) 24
[MCRC 2025 Outreach Plan](#)

PUBLIC FORUM

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COMMISSIONER COMMENTS

During this portion of the meeting, Commissioners may bring forward communications, concerns, and reports on various matters. No discussion amongst Commissioners shall take place.

ADJOURN

Upcoming Proclamations -

- Women's History Month - March (To be read at the March 6 Council meeting)
- Fair Housing Month - April (To be read at the April 3 Council meeting)

Any visually impaired or hearing impaired person needing assistance to participate in this meeting should contact the Civil Rights staff liaison at (319) 743-6301 at least 48 hours prior to the meeting.