



# MINUTES

## Civil Service Commission

8:30 AM - Tuesday, February 4, 2025  
City Hall, 1225 6th Avenue

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*\*Minutes are in draft format until approved at the next meeting\**

The Civil Service Commission of the City of Marion, Linn County, Iowa met in regular session, on Tuesday, February 4, 2025, at 8:30 AM, at City Hall, 1225 6th Avenue, with the following members present:

PRESENT: Paul Rehn and John Godar

ABSENT: Krystal Gordan

STAFF PRESENT: Rachel Bolender, Mike Kitsmiller, Tom Fagan, and Kara Bullerman

### REGULAR AGENDA

- Motion to approve the minutes from the January 7, 2025 meeting.  
Moved by Godar, seconded by Rehn, to approve the item as referenced above.  
Approved unanimously
- Motion to receive and file memo regarding Police Department promotion  
Moved by Godar, seconded by Rehn, to approve the item as referenced above. Police Chief Mike Kitsmiller provided more information on the promotion. He stated we will have to have a hiring process for the promotional positions soon.  
Approved unanimously

### CLOSED SESSION

- Motion to adjourn to closed session regarding litigation as permitted under Section 21.5(1)(c) of the Code of Iowa.  
Moved by Godar, seconded by Rehn, to adjourn to closed session as stated above. City Attorney Kara Bullerman stated that she has reviewed the subject matter to be discussed and found it to be an appropriate topic for closed session. A roll call vote was taken.  
Approved unanimously
- Krystal Gordon joined the meeting at 8:40 a.m.  
Moved by Godar, seconded by Rehn, to reconvene to regular session.  
Approved unanimously

### ADJOURN

- Chair Rehn adjourned the meeting at 9:04 a.m.

Prepared by:  
Rachel Bolender, Civil Service Commission Clerk