

## CODE OF CONDUCT

### **PURPOSE**

The purpose of this Code of Conduct for the City of Marion is to ensure the efficient, fair, and professional administration of federal grant funds in compliance with 2 CFR Part 200.318 and other applicable federal and state standards, regulations, and laws.

### **APPLICATION**

This Code of Conduct applies to all officers, employees, or agents of the City of Marion engaged in the award or administration of contracts supported by federal grant funds.

### **REQUIREMENTS**

No officer, employee, or agent of the City of Marion shall participate in the selection, award, or administration of a contract supported by federal grant funds, if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- a. The employee, officer, or agent;
- b. Any member of his/her immediate family;
- c. His/her partner; or
- d. An organization which employs, or is about to employ any of the above; has a financial or other interest in the firm selected for award.

City of Marion officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or subcontractors.

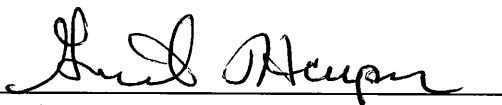
### **FRAUD, WASTE AND ABUSE**

The City of Marion has zero tolerance for the commission or concealment of acts of fraud, waste, or abuse. All officers, employees, or agents shall notify the City of Marion of suspected actions. Allegations of such acts will be investigated and pursued to their logical conclusion, including legal action where warranted. Concerns may be reported to the City of Marion City Clerk, 1225 6<sup>th</sup> Avenue, Ste. 110, Marion, IA 52302 or 319-743-6327.

### **REMEDIES**

To the extent permitted by federal, state, or local laws or regulations, violation of these standards may cause penalties, sanctions, or other disciplinary actions to be taken against City of Marion officers, employees, or agents, or the contractors, potential contractors, subcontractors, or their agents.

Passed and adopted this 23rd day of March 2023.

  
Signature

  
Nicolas Abou Assaly, Mayor  
Pro Tem  
RCB

ATTEST:

  
Signature

Rachel Bolender, City Clerk