



## Marion Restroom and Locker Room Policy

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Implementation Date	7/21/22
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Resolution #	32066

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### **1. Purpose**

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The purpose of this policy is to ensure that all persons who enter City of Marion facilities have access to restrooms and locker rooms that correspond with the individual's gender identity. The City of Marion is committed to creating an environment in which all people are treated with respect and dignity, regardless of age, color, creed, disability, familial status, gender identity, lawful source of income, marital status, national origin, race, religion, sex, or sexual orientation. This commitment includes times when individuals are engaged in basic human activities.

### **2. Applicability**

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This policy applies to all City of Marion Facilities and all persons who enter therein.

### **3. General**

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All persons entering a City of Marion facility shall have the right to use the restroom or locker room that corresponds to their gender identity.

All individuals shall be allowed to use a gender identity appropriate restroom or locker room without being harassed or questioned. City Staff shall not question any person about their gender identity or attempt to interfere or prevent the use of the preferred restroom or locker room.

All persons using the any City of Marion facilities, including restrooms and locker rooms, shall conduct themselves in a manner consistent with the rules or codes of conduct for each facility. Nothing in this policy shall be construed as preventing City Staff from enforcing the facility's rules relating to conduct or safety.

### **4. Questions**

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Any questions concerning the policy above or related procedures should be directed to the City Manager's Office at 319-743-6301.