



# MINUTES

## Civil Rights Commission

6:00 PM - Wednesday, December 4, 2024

Marion Public Library, 1101 6th Avenue

---

*\*Minutes are in draft format until approved at the next meeting\**

The Civil Rights Commission of the City of Marion, Linn County, Iowa met on Wednesday, December 4, 2024, at 6:00 PM, in the Boardroom of the Marion Public Library, 1101 6th Avenue, with the following members present:

PRESENT: Kent Jackson, Cody Crawford, Renae Forsyth-Christy, Katie Tanner, Mary Beth O'Neill, Kathy Hagler, and Etherton Muchirahondo

ABSENT: Denise Bridges

STAFF PRESENT: Alicia Abernathey and Kim Downs

OTHERS PRESENT: Ana Clymer

### CALL TO ORDER

The meeting was called to order at 6:03 p.m.

### PUBLIC FORUM

No one from the public wished to speak.

### REGULAR AGENDA

#### Motion to approve the November 6, 2024 minutes

Moved by Hagler, seconded by O'Neill, to approve the November 6, 2024 minutes.

Approved unanimously

#### Cedar Rapids Civil Rights Commission Report

No one from the Cedar Rapids Civil Rights Commission was present.

#### Staff Liaison Report

Alicia Abernathey, staff liaison, asked Commissioners to introduce themselves to new Commissioner Muchirahondo.

Commissioner Jackson arrived at 6:05 p.m.

Abernathey provided an update on Commission vacancies and indicated she will send the 2025 meeting schedule and calendar invitations out in the coming weeks.

## **Strategic and Outreach Plan Discussion**

The Commission debriefed from the November 6, 2024 strategic and outreach plan discussion. The Commission continued discussions to prioritize their outreach efforts for 2025.

## **Chair and Vice Chair Nominations**

The Commission briefly discussed nominations for the annual elections.

## **PUBLIC FORUM**

Ana Clymer provided feedback to the Commission on their strategic and outreach efforts.

## **COMMISSIONER COMMENTS**

Commissioners thanked Commissioner Jackson for his commitments to the Commission over the years.

## **ADJOURN**

The meeting was adjourned at 7:45 p.m.

Respectfully submitted by:

Alicia Abernathey, Executive Assistant