



# MINUTES

## Civil Rights Commission

6:00 PM - Wednesday, November 6, 2024

Marion Public Library, 1101 6th Avenue

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*\*Minutes are in draft format until approved at the next meeting\**

The Civil Rights Commission of the City of Marion, Linn County, Iowa met on Wednesday, November 6, 2024, at 6:00 PM, in the Boardroom of the Marion Public Library, 1101 6th Avenue, with the following members present:

PRESENT: Kent Jackson, Denise Bridges, Katie Tanner, Mary Beth O'Neill, and Kathy Hagler

ABSENT: Cody Crawford and Renae Forsyth-Christy

STAFF PRESENT: Alicia Abernathey

### CALL TO ORDER

The meeting was called to order at 6:01 p.m.

### PUBLIC FORUM

No one from the public was present.

### REGULAR AGENDA

#### Staff Liaison Report

Abernathey shared two Commissioners recently stepped down for personal reasons. Abernathey requested Commissioners help promote the vacancies and stated the application for boards and commissions is available on the City website for those interested in applying.

Commissioner Jackson arrived at 6:04 p.m.

#### Motion to approve the October 2, 2024 minutes

Moved by O'Neill, seconded by Hagler, to approve the October 2, 2024 minutes.  
Approved unanimously

#### Strategic and Outreach Plan Discussion

The Commission completed a whiteboard exercise to brainstorm and prioritize their outreach efforts for 2025 and discuss strategic plan priorities for the next three years.

#### December 2024 Discussion

Tanner stated the December 2023 meeting was cancelled and a social gathering was held instead. Tanner asked if the Commission would like to do the same this year or keep the momentum going and plan to meet on December 4, 2024. The Commission agreed to keep the December meeting.

#### **January 2025 Discussion**

Abernathey stated the January 2025 meeting lands on January 1, 2025 and City offices are closed. Abernathey asked if the Commission would like to cancel the January meeting or reschedule it to January 8, 2025. The Commission agreed to move the meeting to January 8, 2025.

#### **PUBLIC FORUM**

No one from the public was present.

#### **COMMISSIONER COMMENTS**

No Commissioners wished to speak.

#### **ADJOURN**

The meeting was adjourned at 7:47 p.m.

Respectfully submitted by:

Alicia Abernathey, Executive Assistant