



# AGENDA

## Civil Rights Commission

6:00 PM - Wednesday, August 2, 2023  
Library, 1101 6th Avenue

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### CALL TO ORDER

### ROLL CALL

### PUBLIC FORUM

This time is for comments from the public on topics listed on the agenda or general comments related to work of the Commission. Please understand the Commission will not take any action on comments that are unrelated to the current agenda due to requirements of the Open Meetings Law, but may do so at a future meeting.

### PRESENTATIONS/GUEST SPEAKERS

1. Disaster Program Discussion - Cliff Haynes, American Red Cross of Nebraska and Iowa

### REGULAR AGENDA

1. Motion to approve the July 5, 2023 minutes 3 - 4  
[Civil Rights Commission - Jul 05 2023 - Minutes - Pdf](#)
2. Cedar Rapids Civil Rights Commission Report 5  
[MCRC ED Report 8.2.23](#)
3. Staff Liaison Report (Alicia) 6 - 9  
[Monthly Report - August 2023](#)
4. Commission Bylaws (All) 10 - 13
  - Review and Discussion of proposed Bylaws
  - Vote to adopt the Bylaws[MCRC Bylaws - Draft - July 2023](#)
5. Outreach Plan (All) 14 - 16
  - Review and Discussion of proposed Outreach Plan
  - Vote to adopt the Outreach Plan[MCRC Outreach Plan - 2024](#)

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### COMMISSIONER COMMENTS

During this portion of the meeting, Commissioners may bring forward communications, concerns, and reports on various matters. No discussion amongst Commissioners shall take place.

## **ADJOURN**

### Upcoming Proclamations -

- Hispanic Heritage Month - September 15 - October 15 (To be read at the September 7 Council meeting)
- National Disability Employment Awareness Month - October (To be read at the October 5 Council meeting)

Any visually impaired or hearing impaired person needing assistance to participate in this meeting should contact the Civil Rights staff liaison at (319) 743-6301 at least 48 hours prior to the meeting.