MARION CIVIL RIGHTS COMMISSION MEETING MINUTES January 2, 2019, 6:30 pm

Marion City Hall 1225 6th Avenue Marion, IA 52302

Commissioners Present: Ms. Ellen Barnett

Ms. Danielle Brazant Mr. Frederick Brown Ms. Kim Gordon Mr. Kent Jackson

Ms. Renae Forsyth-Christy

Mr. Bret Nilles

Commissioners Absent: Mr. Okpara Rice

Ms. Angelica Vannatta Mr. Dave Baumler

Staff/Other Present: Ms. Amal Eltahir, Assistant to the City Manager

I. Call to Order

Noting there was a quorum, Commissioner Nilles, Chair, called the meeting to order at 6:33pm.

II. Roll Call/Introductions

Commissioners and staff did roll call.

III. Public Response

There was no public response.

IV. Director's Report

Commissioner Nilles, Chair reviewed the director report and caseload report included with the meeting packet. He noted we continue addressing housing cases and moved to approve executive bill for the city of Cedar Rapids. Commissioner Nilles expressed his gratitude for Angelica and Ellen's service.

V. Approval of Minutes from December Meeting

Commissioner Nilles asked if commissioners have comments about the minutes and moved to approve the December minutes as presented. Seconded by Commissioner Barnett, the motion passed unanimously.

VI. Report from Chair

Commissioner Nilles mentioned that he and the Mayor interviewed five candidates for commissioner's vacancies and selected three. Applications will be sent to City Council for approval. He stated that they are qualified and have diverse backgrounds and they will be appointed in time for the next meeting. Commissioners discussed the strategic plan next steps.

VII. Committee Reports

Executive Committee

Commissioner Nilles stated that in the meeting they went through an agenda, commission candidate's interviews were discussed, and approval of finances.

Cedar Rapids Civil Rights Commission Liaison

Commissioner Brazant provided a brief update from the most recent Cedar Rapids meeting.

VIII. Old Business

a. Grant Program Update

Commissioner Brown provided an update on the grant program and shared that the application portal will close January 8th. Amber will forward all inquiries about it.

The grant reviewers will screen applications then bring them for selection. Commissioner Nilles mentioned that they received good press in the Marion Times.

b. Star Power-Trian-the Trainer

Commissioners discussed potential guest speakers to bring in during 2019, and opportunities for future training. Commissioners Gordon and Forsyth-Christy volunteered. Amanda is expected to follow up with the City leadership group

IX. New Business

a. Strategic Plan review with new members on board

Items discussed included:

LBGT support presentation

Commissioner Gordon's service animal presentation

Commissioner Jackson highlighted some items on the plan and suggested items not addressed to be addressed or removed.

b. Upcoming Events & Proclamations

Amal was tasked with adding a MLK proclamation to the upcoming Council agenda. Commissioner Brazant will be representing the Commission at the City Council meeting to accept this proclamation.

A proclamation for Black History Month was also proposed.

X. Good of the Order

Commissioner Nilles asked if there are any contributions. He noted housing-related issues

are still in mind.

XI. Adjournment

Commissioner Nilles moved to adjourn the meeting. Seconded by commissioner Jackson, the meeting adjourned at $7:07 \mathrm{pm}$

The next meeting will be held on Wednesday, February 6, 2019 at 6:30 pm at Marion City Hall, 1225 6th Avenue, Marion, Iowa.

Respectfully submitted by Amal Elthair, City of Marion