

**MARION CIVIL RIGHTS COMMISSION  
MEETING MINUTES  
November 2, 2016, 6:30 pm**

Marion City Hall  
1225 6<sup>th</sup> Avenue  
Marion, IA 52302

**Commissioners Present:** Mr. Dave Baumler  
Mr. Joseph Ellis  
Ms. Renae Forsyth-Christy  
Ms. Kim Gordon  
Mr. Kent Jackson  
Mr. Bret Nilles  
Ms. Shirley Pantini  
Mr. Joe Stutler, Vice Chair

**Commissioners Absent:** Ms. Danielle Brazant  
Mr. Steve Moshier, Chair  
Ms. Angelica Vannatta

**Staff/Other Present:** Ms. Janet Abjeo  
Ms. Amanda Kaufman, Assistant to the City Manager  
Mr. Bill Stone, Lynch Dallas

- I. **Call to Order**  
Noting there was a quorum, Commissioner Stutler, Vice Chair, called the meeting to order at 6:32 pm.
- II. **Roll Call/Introductions**  
Commissioners, staff and guests introduced themselves.
- III. **Public Response**  
No response.
- IV. **Guest Speaker – Bill Stone, Lynch Dallas**  
Commissioner Ellis introduced Bill Stone, the guest speaker. Mr. Stone has extensive experience in employment law as it relates to civil rights and provided a presentation on this topic.
- V. **Approval of Minutes from October Meeting**  
Commissioner Forsyth-Christy moved to approve the October minutes as presented.  
Commissioner Ellis seconded the motion, and with no additional discussion, the motion passed unanimously.
- VI. **Report from Chair**  
Commissioner Moshier, Chair, was not present to provide this report.
- VII. **Committee Reports**  
*Executive Committee*  
Commissioner Stutler, Vice Chair, stated that the executive committee met to plan the agenda for

the November meeting.

*Marion Liaison Report*

Commissioner Ellis presented this report. Mr. Ellis noted that this was his first Cedar Rapids Civil Rights Commission meeting and during the meeting, he shared some background on the Marion Commission's current projects. He shared that Diversity Focus is no longer in existence. Cedar Rapids received a perfect score for the LGBTQ assessment from the Human Rights Campaign.

*Community Outreach*

Commissioner Stutler noted there were no new updates.

**VIII. Director's Report**

Ms. Yates was not present to provide this report. A copy of her director's report and caseload report were included with the agenda packet materials.

**IX. Old Business**

The team members from the Community Outreach Committee were not all present to hold this exercise. Commissioner Baumler motioned to move this to the next meeting. Seconded by Commissioner Gordon, the motion passed unanimously.

**X. New Business**

No new business.

**XI. Good of the Order**

Commissioner Ellis noted that Shirley Pantini with the assistant superintendent from Linn Mar will be the presenter during the December meeting.

**XII. Adjournment**

Commissioner Jackson motioned to adjourn the meeting. Seconded by Commissioner Forsyth-Christy, the meeting was adjourned at 7:18 pm.

The next meeting will be held on Wednesday, December 7, 2016 at 6:30 pm at Marion City Hall, 1225 6<sup>th</sup> Avenue, Marion, Iowa.

*Respectfully submitted by Amanda Kaufman, City of Marion*